

Reconciliation of Non-GAAP Measures

(In millions, except per share amounts)

	2021			2020			2019		
	Income from Operations	Net Income ⁽¹⁾	Net Income per Share ⁽¹⁾	Income from Operations	Net Income ⁽¹⁾⁽²⁾	Net Income per Share ⁽¹⁾	Income from Operations	Net Income ⁽¹⁾⁽²⁾	Net Income per Share ⁽¹⁾⁽²⁾
As reported	\$ 1,001.4	\$ 897.0	\$ 11.85	\$ 599.7	\$ 427.1	\$ 5.65	\$ 348.1	\$ 125.2	\$ 1.63
Impairment charges	–	–	–	20.0	10.0	0.13	176.6	176.6	2.29
Restructuring expenses	15.3	11.8	0.16	19.7	19.5	0.26	9.0	8.3	0.11
Gain on sale of investment in affiliate	–	–	–	–	(32.5)	(0.43)	–	–	–
Deferred income tax adjustment	–	(123.4)	(1.63)	–	–	–	–	53.7	0.70
Swiss tax reform	–	–	–	–	–	–	–	(21.8)	(0.28)
As adjusted	<u>\$ 1,016.7</u>	<u>\$ 785.4</u>	<u>\$ 10.38</u>	<u>\$ 639.4</u>	<u>\$ 424.2</u>	<u>\$ 5.61</u>	<u>\$ 533.7</u>	<u>\$ 341.9</u>	<u>\$ 4.44</u>

(1) Net income and net income per share amounts are after tax.

(2) Rounding may impact summation of amounts.

	2021	2020	2019
Net cash provided by operating activities	\$ 660.2	\$ 896.5	\$ 695.9
Less: capital expenditures	(269.8)	(269.9)	(273.4)
Free cash flow	<u>\$ 390.4</u>	<u>\$ 626.6</u>	<u>\$ 422.5</u>